

Position: **Controller**

Location: **North Attleboro, Massachusetts**

#### COMPANY

---

iAutomation, a high technology distributor of industrial automation components, has an immediate opening for a **Controller** in **North Attleboro, Massachusetts**. iAutomation's product offering includes machine control, motion control, sensing and vision, safety systems, mechanical components and stages. We offer engineered systems and services to provide OEM and end user customers a complete automation solution.

#### DESCRIPTION

---

The Controller will be responsible for general ledger integrity, preparation of financial statements, analysis of business results, cost accounting, and management of the CAS Holdings accounting departments. The job responsibilities may be changed or expanded at will and are expected to expand in conjunction with experience and the Company's needs.

- Develop documented financial controls across the entire business including implementation and audit procedures to ensure compliance
- Work with the CFO and staff to improve monthly & annual closing processes with the goal of improving efficiency, maintaining an effective internal control structure and compliance with GAAP
- Responsible for the accuracy and effectiveness of accounting processes including credit & collections, accounts payable, cash application and billing
- Overall responsibility for the general ledger
- Prepare and review monthly financial reports to management, equity owners and creditors
- Perform timely analytical procedures over the financial reports, prepare variance analysis, and follow up on significant fluctuations
- Work with CFO and department managers to prepare annual budgets and periodic reforecasts
- Manage cash movements and funding needs
- Manage the relationship with the external audit manager and the annual audit process, resulting in a clean opinion of the annual audited financial statements
- Assist and supply information to external tax compliance specialists with preparation of Federal and State tax returns, file periodic tax filings
- Take part in special projects requested by Senior Management including special reports and process improvements
- Management and development of staff

#### REQUIREMENTS & ADDITIONAL DETAILS

---

Requires a Bachelor's degree in Accounting or Finance, and a CPA, CMA, or MBA are desirable, with 5+ years of related experience (preferably mix of private and public accounting with a preference to public accounting).

- Experience in a manufacturing business is required, distribution business preferred, and knowledge of private equity industry is a plus
- Strong communication and organizational skills with the ability to work effectively across organizational and functional boundaries, effective communication with supervisor and subordinates
- Excellent computer skills, including proficient use of MS Office and an integrated accounting software package, NetSuite experience a big plus
- Must have strong analytical skills and an attention to detail
- Must demonstrate leadership skills, have a passion for continuous improvement and have a demonstrated ability to handle multiple deadlines and priorities in a changing environment

#### ADDITIONAL INFORMATION

---

- Please apply to Marna Perkins at [mperkins@i-automation.com](mailto:mperkins@i-automation.com)
- Principals ONLY - No Recruiters Please

**iAutomation** Supports Equal Opportunity Employment & Diversity